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2-25-1963

National Tea Co. and National Warehouse Division of Teamsters Local

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National Tea Co. and National Warehouse Division of Teamsters Local

Location

New Orleans, LA

Effective Date

2-25-1963

Expiration Date

2-27-1966

Number of Workers

161

Employer

National Food Stores, Inc.

Union

General Drivers, Warehousemen and Helpers

Union Local

270

NAICS

44

Sector

P

Item ID

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Keywords

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Comments

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ARTICLES OF AGREEMENT BETWEEN NATIONAL FOOD STORES INC. AND GENERAL DRIVERS, WAREHOUSEMEN AND HELPERS, LOCAL No. 270 NEW ORLEANS, LOUISIANA

PARTIES AND PREAMBLE

This Agreement is entered into between NATIONAL FOOD STORES, INC., with respect to its warehousing operations located in New Orleans, Louisiana, hereinafter referred to as the "Company" and GENERAL DRIVERS, WAREHOUSEMEN AND HELPERS, LOCAL No. 270, hereinafter referred to as the "Union" on behalf of the Company's employees in the bargaining unit as hereinafter defined.

This Agreement shall be regarded as a complete and full statement of the relationship between the Company and the Union.

No amendment, qualification, change, interpretation or alteration shall be effective unless it is made in writing and signed by the parties who have executed this Agreement, or their successors.

WITNESSETH THAT:

Whereas, it is the intent and purpose of the parties hereto to provide an orderly and harmonious collective bargaining relationship between the Company and the Union, and to secure and promote the prompt disposition of grievances and the efficient operation of the Company's business, and

Whereas, the parties hereto desire to enter into contractual relations with regard to wages, hours of work and other terms and conditions of employment to be observed:

Now, therefore, in consideration of the covenants, agreements, undertakings, terms and conditions herein contained, it is mutually agreed between the parties hereto as follows:

ARTICLE I

SCOPE OF AGREEMENT— RECOGNITION AND BARGAINING UNIT

A. The Company recognizes the Union as the sole and exclusive bargaining agent with respect to wages, hours of work and other conditions of employment for the classifications of employees specified herein and employed at the Company's warehouse in New Orleans, Louisiana, but excluding supervisory, office and clerical and store employees.

B. Wherever the word "employee" or "employees" is used throughout this Agreement, it refers only to those individuals who are members of the bargaining unit as above defined, except wherein employees of another Employer are specified.

C. The Employer agrees not to enter into any agreement or contract with his employees individually or collectively, which in any way conflicts with the terms and provisions of this Agreement.

ARTICLE II

UNION MEMBERSHIP AND SECURITY

A. Each employee covered by this Agreement who, at the time this Agreement be-

comes effective, is not a member of the Union shall become, after thirty-one (31) days, a member of the Union and remain in good standing and all present employees must remain Union members of Local No. 270 in good standing as a condition of employment.

As a condition of continued employment, each employee who is hired after the date this Agreement becomes effective shall become a member of the Union, not later than the thirty-first (31st) day following the beginning of employment by the Company. Any person newly employed shall be employed on a thirty (30) day trial basis during which time he may be discharged without recourse or if working after thirty (30) days shall be placed on the regular seniority list.

The Company will discharge within forty-eight (48) hours after official notification by the Union any employee failing to comply with the foregoing sections.

B. The Company may hire new employees from whatever source it desires.

C. New employees shall be considered probationary employees until completion of thirty (30) accumulated days of work within sixty (60) days from date of employment and may be discharged during this period at the sole discretion of the Company without appeal by the Union.

D. The Company agrees to deduct from each employee's wages who is a member, or to become a member of Local 270, the initiation fee and monthly dues upon the written request of each individual member or applicant for membership, and shall continue to deduct same as long as such request has not been revoked. Written authorization by the member is to be furnished in the form required by law.

It is agreed between the parties that dues and initiation fees shall not be deducted until after the employee has been in the employ of the Company for at least thirty (30) days.

ARTICLE III

SENIORITY

A. The principle of Department seniority shall prevail for the purpose of lay-off, transfer by job classification from one shift to another, rehiring and promotions, except promotions to supervisory positions. Department seniority for those purposes is defined as length of continuous service with the Company since last date of hire, applied to the Department in which the employee is working. Seniority lists will be posted twice a year in each Department.

Deviations from strict seniority in layoffs, transfers, promotions, or rehiring due to operational requirements of the Company and ability of employees to perform required work shall be discussed with the Union.

B. Any controversy regarding seniority or upgradings shall be subject to the grievance and arbitration procedure as outlined in this Agreement.

For the purposes of seniority, the following departments are to be considered separately:

1. Transportation.
2. Warehousing (Grocery and Produce combined).
3. Maintenance.
4. Stationary Engineering.

C. Seniority shall be terminated for the following reasons:

1. Voluntary quit.
2. Discharge for cause.
3. Failure to return to work upon expiration of leave of absence.
4. Failure to return to work from lay-off on the day specified for return, provided the Company has given forty-eight (48) hours' notice to the employee.
5. Laid off for more than six (6) months.
6. Working for another employer when on leave of absence.
7. Transfer to another Department or to a supervisory position.

D. In case of lay-off the Company shall give one (1) week's notice to the employee affected.

ARTICLE IV DISCHARGE

A. The Company has the right, without appeal from the Union, to discharge any employee for dishonesty, intoxication, use of intoxicating beverage or narcotics and/or engaging in physical combat on Company property.

B. The Company agrees to issue two (2) written reprimands to the employee (copy to Union) for absenteeism or tardiness. Recurrence of absenteeism or tardiness will permit the Company to discharge or otherwise reprimand the employee. A written reprimand as herein provided shall not remain in effect for a period of more than nine (9) months from date of such written reprimand.

ARTICLE V WORK WEEK, WORK DAY AND OVERTIME

A. All regular full-time employees shall be guaranteed a minimum of forty (40) hours' pay per week and eight (8) hours' pay per day. The weekly guarantee shall be completed between Monday and Friday or between Tuesday and Saturday with the understanding that when night shift employees are required to work on Sunday, that day shall be considered as the first day of the scheduled work week. Scheduled work days shall be consecutive days, except that the work days for night men on produce and bread operations need not necessarily be consecutive days. Preference shall be given senior men for their choice of the day or night shift.

It is understood that the requirement for consecutive days shall not apply during holiday weeks or the four (4) weeks per year in which inventory is taken.

Employees required to work on their days off shall receive a minimum guarantee of four (4) hours' work at time and one-half (1½) their straight time hourly rate of pay.

Extra employees shall not be covered by the daily or weekly guarantee, but shall be paid a minimum of four (4) hours' pay for each day they report for work when requested.

B. Time and one-half (1½) the employee's regular hourly rate shall be paid for all work in excess of forty (40) hours per week.

When overtime work is required in the Warehouse, the Company shall determine the number of men in each job classification

needed and such overtime work shall be offered to the senior men in each classification. If available overtime work is rejected by the senior men, the junior men in order of seniority within a job classification must perform the work required.

C. Two (2) times the employee's regular straight time hourly rate of pay shall be paid for all work performed on the seventh consecutive day worked in the work week.

D. Overtime payments are not to be duplicated or pyramided.

E. Daily hours work shall be consecutive hours, except that a lunch period of not to exceed one (1) hour is to be provided between the first three and one-half (3½) hours of work, but not later than the first five and one-half (5½) hours after the employee has reported to work. Employees required to work through their lunch period shall be paid time and one-half (1½) for such work.

F. The daily and weekly guarantee as contained in this Agreement shall be void in the event of any strike or picket line, pay-off, fire, flood or other Acts of God which may interrupt the normal course of the Employer's business.

It is understood that in the event of absence or tardiness, the daily and weekly guarantee shall be reduced by the number of hours an employee is absent or tardy.

ARTICLE VI JOB CLASSIFICATION AND WAGES Effective 2-25-63 2-24-64 2-22-65

A. Transportation				
Dept.				
Truck Driver-				
Tractor-Trailer	\$2.21	\$2.31	\$2.43	
B. Warehousing				
Dept.				
Shipping Clerk	\$2.19	\$2.29	\$2.41	
Receiving Clerk	2.19	2.29	2.41	
Lift Truck				
Operator	2.19	2.29	2.41	
Order Filler	2.09	2.19	2.31	
Warehouseman				
(Loader, Unloader,				
Stock Piler, etc.				
Comb. job)	2.04	2.14	2.26	
C. Maintenance				
Dept.				
Mechanic	\$2.21	\$2.31	\$2.43	
Washer, Gasser				
& Greaser	2.04	2.14	2.26	
D. Stationary				
Engineering Dept.				
Shift Engineer	\$2.40	\$2.50	\$2.62	

E. Bonuses, sales commission, awards or prizes given by the Company shall not be construed as part of wages and may be initiated or discontinued at the option of the Company.

F. An additional five cents (5¢) per hour premium shall be paid to employees whose shift starts between 4:00 P.M. until 4:00 A.M. and shall be considered as part of the regular rate of pay for overtime purposes.

G. New employees during the first thirty (30) days of employment shall receive fifteen cents (15¢) less than the regular hourly rate listed above applicable to their job classification of work.

ARTICLE VII MAINTENANCE OF STANDARDS

The Employer agrees that all conditions of employment relative to hourly wage rates, overtime rates of pay and general working conditions shall be maintained at not less than the highest minimum standards in effect at the time of signing of this Agreement, except as such conditions are specifically changed by this Agreement.

ARTICLE VIII

WORK ASSIGNMENTS—TRANSFERS

It is mutually agreed that if regular employees of a Department are not available for work, employees may be temporarily transferred from one Department to another for a period of not to exceed thirty (30) days, and shall receive the hourly rate of pay applicable to the job from which transferred. After thirty (30) days the transfer becomes permanent and the employee is to receive hourly rate of job to which transferred.

An employee permanently transferred by the Company to a lower paid job shall receive the hourly rate of the job from which transferred for a period of two (2) weeks: thereafter, he shall receive the hourly rate of the job to which transferred.

An employee transferred at his own request to a lower paid job shall receive the hourly rate of the job to which transferred as of the effective date of the transfer.

An employee performing more than one classification of work during the work day shall be paid as follows:

1. If more than one-half ($\frac{1}{2}$) of the day's work is performed in a higher paid job, the higher hourly rate shall be paid for all hours worked that day.
2. If half ($\frac{1}{2}$) or less than half ($\frac{1}{2}$) the day's work is performed in a higher paid job, the higher hourly rate shall only be paid for hours worked on the higher paid job.

ARTICLE IX

VACATIONS

A. The Employer agrees that each regular full-time employee of the Company shall be entitled to paid vacation based on his anniversary date of employment as follows:

One (1) year of service—one (1) week's vacation (forty (40) hours' pay); Three (3) years of service—two (2) weeks' vacation (eighty (80) hours' pay); Service is defined for vacation eligibility as continuous employment with the Employer starting as of February 1, 1954.

Not more than ten (10%) per cent of the eligible employees shall take their vacation in any one week; said vacation period must be selected on seniority basis during the month of January of each year as follows:

The Company will on January first of each year prepare in seniority order a list of employees showing their anniversary date of employment. Vacations shall not be granted on a split basis during the week. The Company shall specify the vacation period.

B. A week's paid vacation is defined as forty (40) hours' pay at each employee's rate of pay based on his job classification at time of vacation, but not including overtime or any other premium.

C. The Employer shall secure all the monies earned plus vacation pay by each employee on the last day of his work week, less the regular hold back pay, and turn same over to each employee before going on their vacation. When a holiday occurs during the vacation period of any employee, such employee shall be granted an additional day of vacation with pay to compensate for the said holiday or an additional day's pay in lieu thereof, at the discretion of the Employer.

ARTICLE X

HOLIDAYS

The following days shall be considered as legal holidays for which regular full-time employees shall receive eight (8) hours' pay,

except as otherwise provided herein:

New Year's Day
Mardi Gras Day
Fourth of July
Labor Day
Thanksgiving Day
Christmas

During a week when one of the above named holidays occur, the weekly guarantee shall be thirty-two (32) hours plus eight (8) hours unworked holiday pay. Time and one-half ($1\frac{1}{2}$) will be paid after thirty-two (32) hours of work.

Only a regular full-time employee shall be eligible for unworked holiday pay, provided:

1. He has been in the employ of the Company at least thirty (30) calendar days as of the day previous to the holiday, and
2. He works his scheduled day of work before and after the holiday, except as absence on these days is specifically excused by the Company.

An employee injured on the job shall receive holiday pay for all holidays occurring within the four (4) months following the date upon which injury occurred. An employee on leave of absence or absent for any reason other than injury on the job shall not receive holiday pay.

Pay for an unworked holiday shall not exceed eight (8) hours at the employee's straight time hourly wage rate.

Work by night shift employees which begins on any holiday is not to be considered as working on a holiday. No work shall be performed on Labor Day, except by mutual agreement between the Company and the Union.

For work on any of the holidays specified herein, regular employees shall be paid straight time plus eight (8) hours' holiday pay.

ARTICLE XI

LEAVES OF ABSENCE—REPORTING ABSENCE

1. Leave of Absence

- (a) An employee desiring a leave of absence from the job shall secure written permission from the Company and the Union. Failure to comply with this provision shall result in the complete loss of seniority.

An approved leave of absence (or leaves of absence) shall not exceed thirty (30) consecutive (or accumulated) calendar days in any one (1) year of employment, except that a leave of absence of consecutive days may be extended for one (1) additional period of thirty (30) days.

- (b) The Employer agrees to grant leave of absence without pay and without discrimination or loss of seniority rights to any employee designated by the Union to attend a labor convention or serve in any capacity on other official Union business, provided seventy-two (72) hours written notice is given the Company by the Union and further provided the leave of absence does not exceed thirty (30) days in any one year of employment.

- (c) For any absence of more than seven (7) working days the employee shall apply for a leave of absence.

Leaves of absence beyond the time specified herein are not to be granted except in case of extreme necessity or emergency. Such individual cases will be discussed between the Company and the Union.

2. Reporting Absence

In all cases and for any reason where an employee is unable to report for work at his regular starting time, he shall so inform his foreman or supervisor before his regular starting time. He must also inform his foreman or supervisor as to reason for absence or tardiness and when he will report to work. Failure to comply with this provision may subject employee to Article IV, B, unless acceptable reason for failure to report is given the Company.

ARTICLE XII

GRIEVANCE AND ARBITRATION PROCEDURE

A. Any difference of opinion, controversy, or dispute between the Company and the Union, covering wages, hours of employment, or other conditions of employment, or concerning the interpretation or application of this Agreement, and which is not settled or adjusted by Department Superintendent to the satisfaction of the employee concerned and the Union, shall be considered a grievance.

The following procedure, which may be initiated by either party, shall be applied and relied upon by both parties, as the sole and exclusive means of seeking adjustment of and settling grievances.

1. All grievances must be submitted in writing not later than six (6) working days following the date upon which the action causing the grievance is claimed to have occurred.
2. The grievance shall first be discussed by the Department Steward and the Department Superintendent. If the grievance remains unsettled, it shall then be
3. Discussed by an official of the Union, the Department Steward, and the Department Superintendent. If the grievance remains unsettled, it shall then be
4. Discussed by an official of the Union, the Department Steward, the Department Superintendent and the Vice President or his designee. If the grievance remains unsettled, it shall then be made subject to arbitration procedure outlined herein.

B. If the grievance concerns an employee, he shall be permitted to attend all discussions regarding the grievance; if the grievance concerns several employees, the Union shall select a committee consisting of not over one (1) employee from each Department (maximum total of 3) which shall be permitted to attend all discussions regarding the grievance.

C. If either party shall elect to submit a grievance to arbitration, it shall give written notice to the other party of intention to arbitrate, which notice shall contain a statement specifying the grievance. Upon receipt of any such notice, the parties shall immediately confer in an effort to select, by mutual consent, an impartial arbitrator who will be a member of a Board of Arbitration consisting of one (1) arbitrator appointed by the Company, one (1) arbitrator appointed by the Union, and the impartial arbitrator. If the parties do not, within five (5) days of receipt of such notice, agree upon the selection of the impartial arbitrator, then either party may submit the matter to the Federal Mediation and Conciliation Service, under the rules of which an arbitrator shall be appointed and the matter arbitrated.

D. The Board of Arbitration or the arbitrator appointed by the Federal Mediation and Conciliation Service shall set a hearing within fifteen (15) days after the matter has been submitted.

E. The award of the Board or the arbitrator shall be final and binding upon both parties. All expenses of the third (3rd) member of the Board of Arbitration shall be shared equally by the Employer and the Union.

F. The Board of Arbitration or the impartial arbitrator appointed from the Federal Mediation and Conciliation Service shall have power and authority to arbitrate only those grievances expressly made subject to arbitration by the term of this Agreement.

G. There shall be no strikes or lock-outs for any reason whatsoever until the Employer and the Union representative has had an opportunity to investigate the grievance or disagreement and arbitrate the matter as outlined above. Failure of either party to abide by the final decision of the Board of Arbitration shall make this Agreement null and void.

ARTICLE XIII

STRIKES, STOPPAGES, PICKETING

The Company recognizes the right of a Union member to refuse to cross a picket line, to refuse to report for work when a strike or stoppage of work is in progress. Nor shall the exercise of any rights permitted by law be a violation or breach of this Agreement. Officers of the Union and the Company shall immediately determine the legality of any picket line which affects the operation of the business.

In the event the Company becomes involved or is affected by a controversy with another Union, or by a controversy between another Employer and a Union, Local 270 agrees to do all in its power to assist the Company and to effect a fair settlement.

ARTICLE XIV

UNAUTHORIZED ACTIVITY

The Company shall have the sole and complete right to immediately discharge any Union member participating in any unauthorized strike, slow-down, walk-out, or any other cessation of work and such Union member shall not be entitled to or have any recourse to any other provisions of this Agreement, except that the question of guilt or proof of violation of this Article will be subject to the grievance procedure herein.

ARTICLE XV

BULLETIN BOARDS

Bulletin boards may be used by the Union for posting notices and restricted to:

1. Notices of Union recreational and social affairs.
2. Notices of Union elections and results.
3. Notices of Union appointments.
4. Notices of Union meetings.

There shall be no other general distribution, or posting by employees or the Union, of pamphlets, advertising or political matter, notices, or any kind of literature upon Company property other than as herein provided. Warehouse Superintendent shall be contacted prior to posting notices.

ARTICLE XVI

MANAGEMENT RIGHTS

The right to hire, promote, transfer, lay-off, discharge or discipline for cause and to maintain discipline and efficiency of employees, is the sole responsibility of the Company, except that Union members will not be discriminated against as such. In addition, the products to be manufactured, handled or transported, the location of plants or warehouses, the schedules of production, the methods, processes and means of manufacturing, handling, warehousing and transportation are solely and exclusively the responsibility of the Company, provided it is clearly

understood by both parties that this Article shall not supersede or alter any conditions authorized in other Articles of this Agreement.

The Company has the right to require fidelity bonds of all employees, the premium for which shall be paid by the Company.

ARTICLE XVII

COMPANY RULES AND REGULATIONS

No truck driver shall allow anyone other than another employee assigned to duty on the truck to ride on such truck and/or trucking equipment, except upon written permission of the Superintendent of Warehousing and Transportation of the Company. Violation of this provision shall subject the violator to disciplinary action. Reasonable Company rules and regulations will be established and prepared by the Warehouse and Transportation Superintendent and posted. If the Union within fifteen (15) days shall raise objection to rules established, full recourse shall be available to Article XII of this Agreement.

ARTICLE XVIII

STEWARDS

The Company recognizes the right of the Union to designate a Department Steward (not to exceed one (1) in each Department) and alternate to handle such business concerning the Employer-Union relationship as may from time to time be delegated to them by the Union. Department Stewards and alternates have no authority to take strike action or any other action interrupting the Company's business in violation of this Agreement or otherwise.

Failure to comply with the above provisions shall be considered as a violation of this Agreement and shall subject violators to immediate discharge, or other action, or penalty.

ARTICLE XIX

HEALTH AND WELFARE

A. The Company shall contribute to the Fund known as the Central States, Southeast and Southwest Areas Health and Welfare Fund, the sum of two dollars and fifty cents (\$2.50) per week (effective March 1, 1963—\$3.00 per week; effective March 1, 1964—\$3.50 per week) for each regular employee covered by this Agreement who has been on the payroll thirty (30) days or more. Contribution to the Health and Welfare Fund will not be made on employees who work either temporarily or in cases of emergency.

If an employee is absent because of illness or off the job injury and notifies the Employer of such absence, the Employer shall continue to make the required contributions for a period of four (4) weeks. If the employee is injured on the job, the Employer shall continue to pay the required contributions until such employee returns to work; however, such contributions shall not be paid for a period of more than six months.

If an employee is granted a leave of absence, such employee shall pay the required contribution into the Health and Welfare Fund during the period of such absence or shall make suitable arrangements for the continuation of Health and Welfare coverage during the period of leave of absence.

B. Employees covered under this provision are not eligible to participate in the Company's Group Hospitalization and Group Insurance Plans.

ARTICLE XX

EQUIPMENT

A. No employee shall be held responsible for loss of or damage to Company's property

unless definite proof of negligence is shown, subject to Article XII of this Agreement.

B. The Company shall supply cold storage gear for employees required to work in freezers.

C. No employee shall be compelled to use any defective equipment or any equipment which does not comply with all City, State and Federal safety vehicle requirements. Drivers shall make a written report of any known defects on said equipment to the person in charge of the Department.

ARTICLE XXI

VALIDITY

Should any Article or portion of an Article be declared invalid or unlawful, such invalidity shall have no effect on the balance of such Article or this Agreement, but such invalid part shall alone become inoperative and the balance of the Agreement shall in no way be affected thereby and shall remain in full force and effect.

ARTICLE XXII

DURATION OF AGREEMENT

A. This Agreement shall continue in full force and effect from February 25, 1963, to and including February 27, 1966, except as otherwise provided herein, and shall continue from year to year thereafter.

B. Should either party desire to modify, revise or change any of the Articles of this Agreement on February 27, 1966, or on February 27th of any year thereafter, such party desiring to make modifications, revisions or changes shall give the other party written notice at least sixty (60) days prior to February 27, 1966, or February 27th of any year thereafter.

C. Should either party desire to terminate this Agreement on February 27, 1966, or on February 27th of any year thereafter, such party desiring termination of the Agreement shall give the other party written notice at least sixty (60) days prior to February 27, 1966, or February 27th of any year thereafter.

D. Notice required under this Article XXII shall be deemed to be properly served if made in writing and sent via U. S. Registered Mail to the address of the Union at 2207 Royal Street, New Orleans, Louisiana, or the Company at 1000 No. Crosby Street, Chicago 80, Illinois, or to any subsequent address which the Union or the Company may designate in writing for such purposes.

ARTICLE XXIII

WAIVER

The Company and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject matter referred to, or covered in this Agreement, or with respect to any subject or matter not specifically referred to or covered in this Agreement.

IN WITNESS WHEREOF, the parties have caused their names to be subscribed by their duly authorized officers and/or representatives this 25th day of February, 1963.

FOR THE COMPANY:

NATIONAL FOOD STORES, INC.

JOSEPH QUIRK

Director of Labor Relations

FOR THE UNION:

GENERAL DRIVERS, WAREHOUSEMEN
AND HELPERS, LOCAL UNION No. 270

CHARLES D. WINTERS

LOUIS BORN

MITCHEL LEALT

CARL HEBERT

FEB 8 1965

Union

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON 25, D.C.

January 12, 1965

Mr. James Schwehm
International Brotherhood of Teamsters #270
2207 Royal Street
New Orleans, Louisiana

Dear Mr. Schwehm:

To assist us in our continuing studies of collective bargaining practices and in maintenance of a file of agreements for government and public use, would you please send us a copy of your current agreement(s), indicated below, together with any related supplements or wage schedules.

Copy of current union agreement covering the National Tea Company.

For statistical purposes, we need the information requested below. You may return this form and your agreement in the enclosed envelope which requires no postage. If no agreement is in effect, please note and return the form.

The file is available for your use except for material submitted with a restriction on public inspection. If you want to be kept informed of the studies we prepare, check the appropriate box below.

Very truly yours,

Ewan Clague

Ewan Clague
Commissioner of Labor Statistics

If more than one agreement is enclosed, please provide information separately for each agreement on the back of this form.

1. NUMBER OF EMPLOYEES NORMALLY COVERED BY AGREEMENT 161
2. Name of employer party to agreement National Food Stores, Inc.
3. Address of establishment covered by agreement (if more than one, simply indicate city, State, or region) 1056 Jefferson Highway, New Orleans, La.
4. If more than one employer is party to agreement, indicate number
5. Product, service, or type of business Grocery and Food Products

Notify me when new BLS collective bargaining agreement studies are issued ☒

Joseph Guidry, Sr.Business Agent

(Your name)
2207 Royal St.

(Position)
New Orleans, Louisiana

(Street)

(City and State)

20100